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NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

ENVIRONMENT AND FORESTS DEPARTMENT

Indian Forest Service (Pay) Second Amendment Rules, 2008.

[G.O. Ms. No. 116, Environment and Forests (FR.Spl.A), 22nd October 2008.]

No. SRO B-52/2008.—The following Notification of Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, dated 27th September 2008 is republished:—

G.S.R.691 (E).—In exercise of the powers conferred by sub-section (1) of Section 3 of the All India Services Act, 1951 (61 of 1951), the Central Government after consultation with the Governments of the States concerned, hereby makes the following rules to amend the Indian Forest Service (Pay) Rules, 2007, namely:—

1. (1) These rules may be called the Indian Forest Service (Pay) Second Amendment Rules, 2008.

(2) Save as otherwise provided in these rules, they shall be deemed to have come into force on the 1st day of January, 2006, except the provisions of Central (Deputation on Tenure) Allowance contained in Schedule-II-'C' which shall come into force on the 1st day of September, 2008.

2. In Rule 2 of the Indian Forest Service (Pay) Rules, 2007 (hereinafter referred to as the said rules),—

(i) after clause (a), the following clause shall be inserted, namely:—

'(aa) "basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc.

In the case of members of the Service, in the HAG+ and the apex scale, basic pay means the pay in the prescribed scale;'

(ii) for clause (e), the following clause shall be substituted, namely:—

'(e) "grade pay" is the fixed amount corresponding to the pre-revised pay scale or posts;'

(iii) after clause (j), the following shall be inserted, namely:—

'(ja) "pay in the pay band" means pay drawn in the running pay bands specified in sub-rule (1) of Rule 3;'

(iv) after clause (k), the following clauses shall be inserted, namely:—

'(ka) "revised emoluments" means the pay in the pay band plus the grade pay of a member of the Service in the revised pay structure or the basic pay in the apex scale and the Cabinet Secretary's scale;'

'(kb) "revised pay structure" in relation to any post specified in Schedule II means the pay band and grade pay specified against that post or the pay scale specified in Column 5 and 6 thereof, unless a different revised pay band and grade pay or pay scale is notified separately for that post;'

3. In Rule 3 of the said rules, for sub-rule (1), the following sub-rule shall be substituted, namely:—

"(1) **Pay-Bands and Grade Pays.**—The pay bands and grade pays admissible to a member of the Service and the dates with effect from which the said pay bands and grade pays shall be deemed to have come into force, shall be as follows:—

A. Junior Scale—

Pay-Band -3: Rs.15,600—39,100; plus Grade Pay Rs. 5,400;

B. Senior Scale :

(i) **Senior Time Scale :**

Pay-Band -3: Rs.15,600—39,100; plus Grade Pay Rs. 6,600;

(ii) **Junior Administrative Grade :**

Pay-Band -3: Rs.15,600—39,100 ; plus Grade Pay Rs. 7,600;

(iii) **Selection Grade :**

Pay-Band -4: Rs.37,400—67,000 ; plus Grade Pay Rs. 8,700;

C. Super Time Scale—

- (i) Conservator of Forests of Forests—
Pay-Band -4: Rs. 37,400—67,000; plus Grade Pay Rs.8,900;
- (ii) Chief Conservator of Forests/Regional Chief Conservator of Forests—
Pay-Band -4: Rs.37,400—67,000; plus Grade Pay Rs.10,000;

D. Above Super Time Scale—

- (i) Additional Principal Chief Conservator of Forests - Pay-Band -4: Rs.37,400—67,000; plus Grade Pay Rs.12,000;
- (ii) HAG+: Rs.75,500 (annual increment at 3%)-80,000; Grade Pay: nil;
- (iii) Apex Scale: Rs.80,000 (fixed),Grade Pay: nil (by upgradation of one existing post of Principal Chief Conservator of Forest as head of Forest Force in the each State cadre);

(with effect from the date of issue of Notification of the Indian Forest Service (Pay) Amendment Rules, 2008);

NOTE 1.—Appointment of a member of the Service to the Senior Time Scale and above shall be regulated as per the provisions. in the Guidelines regarding promotion to various grades in the Indian Forest Service :

Provided that a member of the Service shall be eligible for appointment to the Senior Time Scale on his completion of four years of service, subject to the provisions of sub-rule 2 of Rule 6A of the Indian Forest Service (Recruitment) Rules, 1966, to the Junior Administrative Grade on completion of nine years of service, to the Selection Grade on completion of thirteen years of service, to the Conservator of Forests Super Time Scale on completion of fourteen years of service and to the Chief Conservator of Forests Super Time Scale on completion of eighteen years of service :

Provided further that a member of the service shall be appointed to the Junior Administrative Grade only after he has completed Phase III Mandatory Mid Career Training as specified by the Central Government.

NOTE 2.—The post of Principal Chief Conservator of Forest in the apex scale shall be filled by selection from amongst the officers holding the post of Principal Chief Conservator of Forest in the State cadre in the HAG+ scale of Rs.75,500—annual increment at 3%)-80,000.

NOTE 3.—Whenever any Indian Administrative Service Officer of the State or Joint Cadre is posted at the Centre to a particular grade carrying a specific grade pay in pay band 3 or pay band 4, the members of Service, who are senior to such Indian Administrative Service Officer by two years or more and have not so far been promoted to that particular grade, shall be appointed to the same grade on non-functional basis from the date of posting of the Indian Administrative Service Officer in that particular grade.

NOTE 4.—The four years, nine years, thirteen years, fourteen years and eighteen years of service in this Rule shall be calculated from the year of allotment assigned under rule 3 of the Indian Forest Service (Regulation of Seniority) Rules, 1966.

NOTE 5.—The period of extra-ordinary leave taken otherwise than on medical certificate or considered by the State Government concerned to have been taken for any cause beyond the control of the member of the Service or for prosecuting studies, which are in public interest and for which Study Leave could otherwise be admissible under the All India Service (Study Leave) Regulations, 1960, shall be excluded for the purpose of calculating the eligibility period of service required for appointment in these grades:

Provided that a member of Service may opt to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale :

Provided further that in cases where a member of the Service has been placed in a higher pay scale between 1st day of January, 2006 and the date of Notification of these Rules on account of promotion or upgradation of pay scale etc., the member of Service may elect to switch over to the revised pay structure from the date of such promotion or upgradation, as the case may be.

Explanation 1.—The option to retain the existing scale under the proviso to this rule shall be admissible only in respect of one existing scale.

Explanation 2.—The said option shall not be admissible to any person appointed to the Service on or after the 1st day of January, 2006 and he shall be allowed pay only in the revised scale.

Explanation 3.—Where a member of the Service exercises an option under the proviso to this rule to retain the existing scale in respect of a post held by him in an officiating capacity on a regular basis for the purpose of regulation of pay in that scale, his substantive pay shall be the substantive pay which he would have drawn had he retained the existing scale in the permanent post on which he holds lien or would have held a lien had his lien not been suspended or the pay of the officiating post which has acquired the character of substantive pay in accordance with any order for the time being in force whichever is higher.”.

4. for rule 4, the following rule shall be substituted, namely:—

“4. *Fixation of pay in the revised pay structure.*—The initial pay of a member of the Service who opts or deemed to have opted in accordance with these rules, to be governed by the revised scale on and from the 1st day of January, 2006 or from a later date, which shall be re-fixed as from that date separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if it had not been suspended, and in respect of his pay in the officiating post held by him, in the following manner, namely:—

(A) in the cases of all members of the Service,—

(i) the pay in the pay band or pay scale shall be determined by multiplying the existing basic pay as on 1st day of January, 2006 by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10;

(ii) if the minimum of the revised pay band or pay scale is more than the amount arrived at as per (i) above, the pay shall be fixed at the minimum of the revised pay band or pay scale:

Provided that—

(a) where, in the fixation of pay, the pay of a member of the Service drawing pay at two or more consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised pay structure at the same stage in the pay band, then, for every two stages so bunched, benefit of one increment shall be given so as to avoid bunching of more than two stages in the revised running pay bands. For this purpose, the increment shall be calculated on the pay in the pay band and the grade pay would not be taken into account for the purpose of granting increments to alleviate bunching;

(b) if by stepping up of the pay as above, the pay of a member of the Service gets fixed at a stage in the revised pay band or pay scale (wherever applicable) which is higher than the stage in the revised pay band at which the pay of a member of the Service who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter shall also be stepped up only to the extent by which it falls short of that of the former.

(iii) the pay in the pay band shall be determined in the above manner and in addition to the pay in the pay band, grade pay corresponding to the existing scale shall be payable.

(B) In the case of a member of the Service, who was on the 1st day of January, 2006 on deputation out of India or on leave or on foreign service, or who would have on that date officiating in one or more lower posts but for his officiating in a higher post, the “existing scale” includes the scale applicable to the post which he would have held but for his being on deputation out of India or on leave or on foreign service or, as the case may be, but for his officiating in a higher post.

(C) In the case of members of the Service who are in receipt of special pay or allowance in addition to pay in the existing scale which has been recommended for replacement by a pay band and grade pay without any special pay or allowance, pay shall be fixed in the revised pay structure in accordance with the provisions of clause (A) above.

(D) In the case of members of the Service who are in receipt of special pay component with any other nomenclature in addition to pay in the existing scales, such as personal pay for promoting small family norms, Central (Deputation on Tenure) Allowance, etc., and in whose case the same has been replaced in the revised pay structure with corresponding allowance or pay at the same rate or at a different rate, the pay in the revised pay structure shall be fixed in accordance with the provisions of clause (A) above and in such cases, the allowance at the new rate as recommended shall be drawn in addition to pay in the revised pay structure from the date specified in the individual notifications related to these allowances.

NOTE 1:—A member of the Service under suspension, shall continue to draw subsistence allowance based on existing scale of pay and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.

NOTE 2:—Where the “existing emoluments” exceed the revised emoluments in the case of any member of Service, the difference shall be allowed as personal pay to be absorbed in future increases in pay.

Explanation.—For the purpose of this Note, “existing emoluments” mean the sum of (i) existing basic pay, (ii) dearness pay appropriate to the basic pay; and (iii) dearness allowance appropriate to the basic pay + dearness pay at index average 536 (1982=100).

Note 3.—Where in the fixation of pay under sub-rule (1), the pay of a member of the Service, who, in the existing scale was drawing immediately before the 1st day of January, 2006 more pay than another member of the Service junior to him in the same cadre, gets fixed in the revised pay band at a stage lower than that of such junior, his pay shall be stepped upto the same stage in the revised pay band as that of the junior.

Note 4.—Where a member of the Service is in receipt of personal pay on the 1st day of January, 2006, which together with his existing emoluments in accordance with clause (A) or (B), as the case may be, exceeds the revised emoluments, then, the difference representing such excess shall be allowed to such member of the Service as personal pay to be absorbed in future increases in pay.

Note 5.—In the case of members of the Service who are in receipt of personal pay for passing Hindi Pragya and such other examinations under the “Hindi Teaching Scheme” prior to the 1st day of January, 2006, while the personal pay shall not be taken into account for purposes of fixation of initial pay in the revised pay structure, they would continue to draw personal pay after fixation of their pay in the revised pay structure on and from the 1st day of January, 2006 or subsequently for the period for which they would have drawn it but for the fixation of their pay in the revised pay structure. The quantum of such personal pay would be paid at the appropriate rate of increment in the revised pay structure from the date of fixation of pay for the period for which the officer would have continued to draw it.

Explanation.—For the purpose of this Note, “appropriate rate of increment in the revised pay structure” means 3% of the sum of the pay in the pay band and the grade pay at the stage at which the pay of the employee is fixed in the revised pay structure.

Note 6.—In cases where a senior member of Service promoted to a higher post before the 1st day of January, 2006 draws less pay in the revised pay structure than his junior who is promoted to the higher post on or after the 1st day of January, 2006, the pay in the pay band of the senior member of Service should be stepped up to an amount equal to the pay in the pay band as fixed for his junior in that higher post the stepping up should be done with effect from the date of promotion of the junior member of Service subject to the fulfillment of the following conditions, namely:—

(a) both the junior and the senior members of Service should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre;

(b) the pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical;

(c) the senior member of Service at the time of promotion should have been drawing equal or more pay than the junior;

(d) the anomaly should be directly as a result of the application of the provisions of this Note.

(e) If even in the lower post, the junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increments granted to him, provisions of this rule need not be invoked to step up the pay of the senior member of the Service.

NOTE 7.—The order relating to re-fixation of the pay of the senior member of the Service in accordance with the above provisions shall be issued under the relevant rules and the senior member of the Service shall be entitled to the next increment on completion of his required qualifying service with effect from the date of re-fixation of pay.

(E) Fixation of pay in the revised scale subsequent to 1st day of January, 2006—Where a member of Service continues to draw his pay in the existing scale and opts for revised pay structure from a date later than the 1st day of January, 2006, his pay from the later date in the revised pay structure shall be fixed under these rules and for this purpose his pay in the existing scale shall be the same as of existing emoluments as calculated in accordance with clause (A), (C) or (D), as the case may be, subject to the condition that the basic pay on the later date and where the member of the Service is in receipt of special allowance, his pay shall be fixed after deducting from those emoluments an amount equal to the special allowance at the revised rates appropriate to the emoluments so calculated.’

5. In rule 5 of the said rules,—

(a) for sub-rule (1), the following sub-rule shall be substituted, namely:—

“The initial pay of a direct recruit shall be fixed at the minimum of Pay- Band-3 with Grade Pay of Rs.5,400:

Provided that, if a direct recruit holds a lien, or would hold the lien, had his lien not been suspended on permanent post, under the rules applicable to him prior to his appointment to the Indian Forest Service, his initial pay shall be regulated in following manner, namely:—

(a) he shall, during the period of probation, draw the pay of the permanent post, if it is more than the minimum of the Junior Scale and on confirmation in the Indian Forest Service;

(b) if he was holding a Group A post before appointment to the Indian Forest Service, his pay shall be fixed at the same stage as the pay in the Group A post in the Pay-Band-3 plus Grade Pay Rs. 5,400; and

(c) if he was holding a post lower than a Group A post, his pay in Pay Band-3 shall be fixed as the pay arrived at by increasing his pay in respect of the lower post by one increment equal to 3% of the sum of the pay in the pay band and the grade pay admissible for such lower post, computed and rounded off to the next multiple of 10. However, if the pay in the pay band after adding the increment is less than the minimum of the pay band-3, pay in the pay band shall be fixed at the minimum of pay band-3.

(d) he shall, however, cease to earn any increments in the Junior Scale, until, having regard to his length of service, he becomes entitled to a higher pay:

Provided further that he shall draw the pay admissible under rule 9 if that is more than the pay referred to in the preceding proviso.”;

(b) for sub-rule (2), the following shall be substituted, namely:—

“(2) The pay of a member of the Service in the Junior Scale shall, on appointment to a post in the Senior Time Scale, be fixed in the revised pay structure as follows:

One increment equal to 3% of the sum of existing pay in the pay band and the existing grade pay shall be computed and rounded off to the next multiple of 10. This shall be added to the existing pay in the pay band. Thereafter, grade pay corresponding to the promotion post shall be granted in addition to this pay in the pay band”;

(c) for sub-rule (4), the following sub-rule shall be substituted, namely:—

“(4) The pay of a member of the Service in the Senior Time Scale shall, on appointment to the Junior Administrative Grade, be fixed in pay band-3 fixed in the manner provided in sub-rule (2) plus the grade pay of Rs.7,600”;

(d) for sub-rule (5), the following sub-rule shall be substituted, namely:—

“(5) The pay of a member of the Service in the Junior Administrative Grade shall, on appointment in the Selection Grade, be fixed in pay band-4 and in case the pay drawn by the member of Service in Junior Administrative grade in pay band 3 is less than the minimum of pay band 4, it shall be fixed at the minimum of pay band 4 and the grade pay of Rs. 8,700 shall be granted to the Selection Grade.” ;

(e) for sub-rule (6), the following shall be substituted, namely:—

“(6) The pay of a member of the Service in the Selection Grade, on appointment to the 1st Super Time Scale or in the 1st Super Time Scale, on appointment to the 2nd Super Time Scale or in the 2nd Super Time Scale on appointment to the 1st Above Super Time Scale, shall be fixed in the manner provided in sub-rule (2) and the grade pay corresponding to the 1st, 2nd Super Time Scale or 1st Above Super Time Scale, as the case may be, shall be granted in addition to this pay in the pay band.;

(f) after sub-rule (6), the following sub-rule shall be inserted, namely:—

“(6a) The pay of a member of the Service in 1st Above Super Time Scale, on appointment to 2nd Above Super Time Scale *i.e.* HAG+ , shall be fixed in the following manner, namely:—

After adding one increment in the manner prescribed in sub-rule 2, the pay in the pay band and existing grade pay will be added and the resultant figure will become the basic pay in HAG+. This shall not exceed Rs. 80,000, the maximum of the scale.;

(g) for sub-rule (7), the following shall be substituted, namely:—

“(7) On promotion from one grade to another in the Service, a member of the Service shall have an option to get his pay fixed in the Pay Band of the higher post either from the date of his promotion or from the 1st day of July of the year, the date on which he subsequently earns an increment in the lower grade in the manner provided in the relevant sub-rule above; in the latter case, on the date of promotion pay in the pay band shall be fixed as the same in the lower post but the grade pay shall be that attached to the higher post, with further re-fixation to be done in the manner provided in relevant sub-rules with effect from the 1st day of July, the date of accrual of the next increment in the lower scale.”;

6. In rule 6 of the said rules,—

(i) for sub-rule (1), the following sub-rule shall be substituted, namely:—

“(1) (a) Subject to any order passed by the State Government concerned, under rule 6 or rule 7, the increment admissible to a member of the Service appointed under rule 7 or rule 7A of the Indian Forest Service (Recruitment) Rules, 1966, shall accrue uniformly on the 1st July of every year;

(b) Officers completing six months and above in the revised pay structure as on the 1 st day of July shall be eligible to be granted the increment ;

(c) The first increment after fixation of pay on the 1st day of January 2006 in the revised pay structure shall be granted on the 1st day of July 2006 for those members of the Service for whom the date of next increment was between the 1st July, 2006 to the 1st day of January, 2007.

(d) All members of the Service who earned their last increment between 1st day of January 2005 and 1st day of January 2006 shall get their increment on the 1 st day of July 2006:

Provided that in the case of persons who had been drawing maximum of the existing scale for more than a year as on the 1st day of January, 2006, the next increment in the revised pay structure shall be allowed on the 1st day of January, 2006. Thereafter, this rule shall apply;

Provided further that in cases where a member of Service reaches the maximum of his pay band, shall be placed in the next higher pay band after one year of reaching such a maximum. At the time of placement in the higher pay band, benefit of one increment shall be provided, thereafter, he shall continue to move in the higher pay band till his pay in the pay band reaches the maximum of PAY BAND-4, after which no further increments shall be granted.”;

(ii) Sub-rule (2) and (3) shall be omitted;

(iii) In sub-rule (6), for the words “scale of pay” and “grade of pay”, the words “pay band and grade pay” shall be substituted;

7. For rule 7 of the said rules, the following rule shall be substituted, namely:—

“7. Rate of increment in the revised pay structure.

(1) The rate of increment in the revised pay structure shall be 3% of the sum of the pay in the pay band and grade pay applicable, which shall be rounded off to the next multiple of 10 and the amount of increment shall be added to the existing pay in the pay band.

(2) In the case of pay band-3, variable rates of increment at 3% and 4% have been provided.

(3) The higher rate of increment shall be granted to not more than 20% of the strength of officers in pay band-3.”

8. For rule 9 of the said rules, the following rule shall be substituted, namely:—

“9. Notwithstanding anything contained in rule 13 of the Indian Forest Service (Probation) Rules, 1966, the State Government shall sanction the second and third increments due to a direct recruit with effect from the prescribed date of increment after he passes the prescribed departmental examination or examinations irrespective of the length of service, after which he shall be entitled to draw pay at the prescribed rate in the pay band:

Provided that the third increment under this rule shall be granted retrospectively from the prescribed date of increment after passing the prescribed departmental examination, or the last of the prescribed departmental examinations, as the case may be, on the successful completion of the probation and confirmation:

Provided further that a direct recruit who has been exempted from appearing for the whole or any part of the departmental examination or examinations, as the case may be, for the reason that he had already passed such examination or examinations or part thereof before he became a member of the Service, shall, for the purpose of this rule, be deemed to have passed the departmental examination or examinations or part thereof, as the case may be, from the date of the earliest such examination, examinations or part thereof, in which he would have appeared, but for the exemption, after he became a member of the Service.”.

9. In rule 11 of the said rules, in sub-rule (7), for the letters and figures “Rs. 24,050—650—26,000” the letters, figures and words “Rs. 75,500-(annual increment at 3%)-80,000” shall be substituted.’

10. In Schedule-I of the said rules,

(a) for the figures, letters and words “1st day of January, 1996”, wherever they occur, shall be substituted by the figures, letters and words “1st day of January, 2006”;

(b) for paragraph (1), the following paragraph shall be substituted, namely;

“(1) Notwithstanding anything contained in the first proviso to sub-rule (1) of rule 3, and the Notes thereunder, the initial pay of a promoted officer or an officer appointed by selection, as the case may be, shall be fixed at the pay drawn by the officer in the pay band-3 or pay band 4 in the State Service in addition to one of the grade pays admissible for the three components of Senior Scale as per the eligibility of the officer in the following manner, namely:—

<i>Pay in Pay Band</i>		<i>Grade Pay Rs.</i>
Officers with pay up to Rs. 28,280 in Pay Band-3	:	6,600
Officers with pay between Rs. 28,281 Rs. 30,690 in Pay-Band-3	:	7,600 to
Officers with pay Rs.30,691 or above In Pay Band -3 or Pay Band-4	:	8,700

In case the pay of officer in State Service has not been revised to the new pay structure with effect from the 1st day January, 2006, the same shall be revised in terms of provisions contained in rule 4."

11. In Schedule-II. A of the said rules, one of the existing posts of Principal Chief Conservator of Forest in the HAG+ scale of Rs.75,500-(annual increment at 3%)-80,000, in the following States, shall be placed in the Apex scale of Rs. 80,000 (fixed) and, designated as the head of Forest force in the State or Union Territory, as follows, namely:—

<i>State (1)</i>	<i>Designation of post (2)</i>	<i>Apex Scale (3) Rs.</i>
Andhra Pradesh	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Arunachal Pradesh	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Assam	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Meghalaya	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Bihar	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Chhattisgarh	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Gujarat	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Haryana	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Himachal Pradesh	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Jammu and Kashmir	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Jharkhand	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Karnataka	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Kerala	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Madhya Pradesh	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Maharashtra	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Manipur	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Tripura	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Nagaland	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Orissa	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Punjab	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Rajasthan	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Sikkim	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Tamil Nadu	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Uttaranchal	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
Uttar Pradesh	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)
West Bengal	Principal Chief Conservator of Forests (head of Forest force)	80,000 (fixed)

12. In Schedule-II, A of the said rules,

(a) for the words "Pay or Scale of Pay" the following shall be substituted namely:—

"Pay of Pay-Scale or Pay Band+Grade Pay,";

(b) for the letters figures and words "Rs.26,000", "Rs.24,050-650-26,000", "Rs.22,400-525-24,500", "Rs.18,400-500-22,400", "Rs.16,400-450-20,000", wherever they occur the letters figures and words "Rs. 80,000;" "Rs.75,500-(annual increment at 3%) 80,000", "Pay Band-4; Rs.37,400-67,000; plus Grade Pay Rs.12,000", "Pay Band-4 : Rs.37,400-67,000; plus Grade Pay Rs.10,000", "Pay Band-4; Rs.37,400-67,000; plus Grade Pay Rs.8,900" shall respectively be substituted.

13. for "II. C-Posts under the Central Government when held by member of the Service and the table" under Schedule II, the following TABLE shall be substituted, namely:—

"II.C-Posts under the Central Government when held by member of the Service.

TABLE

<i>Name of Post</i>	<i>Scale of Pay</i>	<i>Central (Deputation on Tenure) Allowance</i>
(1)	(2)	(3)
(1) Secretary to the Government of India or Special Secretary to the Government of India	Rs. 80,000 (Fixed)	---
(2) Additional Secretary to the Government of India	Pay Band-4: Rs. 37,400-67,000; and Grade Pay Rs.12,000	---
(3) Joint Secretary to the Government of India	Pay Band-4: Rs.37,400-67,000; and Grade Pay Rs.10,000	---
(4) Director to the Government of India	Selection Grade: (Pay Band-4: Rs. 37,400-67,000; and Grade Pay Rs.8,700	Ten Per cent of the basic pay subject to the maximum of rupees four thousand per mensem.
(5) Deputy Secretary to the Government India	Selection Grade: (Pay Band-4: Rs.37,400-67,000; and Grade Pay Rs.8,700)	Ten Per cent of the basic pay subject to the maximum of rupees four thousand per mensem.
	or	
	Junior Administrative Grade: Pay Band-3: Rs.15,600-39,100; and Grade Pay Rs.7,600	
(6) Under Secretary to the Government of India	Junior Administrative Grade: Pay Band-3: Rs.15,600-39,100; and Grade Pay Rs. 7,600 or Senior Time Scale (Grade: Pay Band-3: Rs. 15,600-39,100; and Grade Pay Rs. 6,600)	Ten Per cent of the basic pay subject to the maximum of rupees four thousand per mensem.

NOTE 1.—The Central (Deputation on Tenure) Allowance specified in this rule shall be paid to a member of the Service for the period of deputation approved by the competent authority."

[F.No.14021/3/2008-AIS(II).]

HARJOT KAUR,
Director (Services).

NOTE.—The principal rules were published in the Gazette of India, Extraordinary *vide* number G.S.R. 108(E), dated the 21st February, 2008 and subsequently amended *vide* G.S.R. 610(E), dated the 26th August, 2008.

EXPLANATORY MEMORANDUM

The Central Government has decided to implement the recommendations made by the Sixth Central Pay Commission with the modification approved by the Government of India resolution No. 1/1/2008-IC, dated 29th August, 2008 relating to revision of pay-scales in respect of the All India Services with effect from the 1st January, 2006. With a view to implement those recommendations, the Indian Forest Service (Pay) Rules, 2007 are being amended accordingly with effect from the 1st January, 2006.

It is certified that no member of the Indian Forest Service is likely to be adversely affected by giving retrospective effect to these rules.

(By Order of the Governor)

N. SUNDARDEVAN,
Principal Secretary to Government.

HOME DEPARTMENT

Indian Police Service (Pay) Amendment Rules, 2008.

[G.O. Ms. No. 1403, Home (Police-1), 16th October 2008.]

No. SRO B-53/2008.—The following notification of the Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, dated 27th September 2008 is republished:—

G.S.R.692 (E).—In exercise of the powers conferred by sub-section (1) of Section 3 of the All India Services Act, 1951 (61 of 1951), the Central Government after consultation with the Governments of the State concerned, hereby makes the following rules to amend the Indian Police Service (Pay) Rules, 2007, namely:—

1. (1) These rules may be called the Indian Police Service (Pay) Amendment, Rules, 2008.

(2) Save as otherwise provided in these rules, they shall be deemed to have come into force on the 1st day of January, 2006, except the provisions of Central (Deputation on Tenure) Allowance, contained in Schedule-II-'C' & 'D' which shall come into force with effect from the 1st day of September, 2008.

2. In Rule 2 of the Indian Police Service (Pay) Rules, 2007 (hereinafter referred to as the said rules),—

(i) after clause (a), the following clause shall be inserted, namely:—

'(aa) "basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc.

In the case of members of the Service, in the HAG+ and the apex scale, basic pay means the pay in the prescribed scale;'

(ii) for clause (e), the following clause shall be substituted, namely:—

'(e) "grade pay" is the fixed amount corresponding to the pre-revised pay scale or posts;'

(iii) after clause (j), the following shall be inserted, namely :—

'(ja) "pay in the pay band" means pay drawn in the running pay bands specified in sub-rule (1) of rules 3;'

(iv) after clause (k), the following clauses shall be inserted, namely:—

'(ka) "revised emoluments" means the pay in the pay band plus the grade pay of a member of the Services in the revised pay structure or the basic pay in the Apex scale and the Cabinet Secretary's scale;'

'(kb) "revised pay structure" in relation to any post specified in Schedule II means the pay band and grade pay specified against that post or the pay scale specified in column 5 and 6 thereof, unless a different revised pay band and grade pay or pay scale is notified separately for that post;'

3. In rule 3 of the said rules, for sub-rule (1), the following sub-rule shall be substituted, namely:—

“(1) Pay-Bands and Grade Pays.—The pay bands and grade pays admissible to a member of the Service and the dates with effect from which the said pay bands and grade pays shall be deemed to have come into force, shall be as follows:—

A. Junior Scale :

Pay-Band—3: Rs. 15,600-39,100 plus Grade Pay Rs. 5,400;

B. Senior Scale :

(i) **Senior Time Scale—**

Pay-Band—3: Rs. 15,600-39,100 plus Grade Pay Rs. 6,600.;

(ii) **Junior Administrative Grade—**

Pay-Band—3: Rs. 15,600-39,100; plus Grade Pay Rs. 7,600;

(iii) **Selection Grade :**

Pay-Band—4: Rs. 37,400-67,000; plus Grade Pay Rs. 8,900;

C. Super Time Scale :

(i) Deputy Inspector General of Police—

Pay-Band—4: Rs. 37,400-67,000; plus Grade Pay Rs. 8,900;

(ii) Inspector General of Police—

Pay-Band—4: Rs. 37,400-67,000; plus Grade Pay Rs. 10,000;

D. Above Super Time Scale—

(i) Additional Director-General of Police—

Pay-Band-4: Rs. 37,400-67,000; plus Grade Pay Rs. 12,000;

(ii) HAG+: Rs. 75,500 - (annual increment at 3%)-80,000; Grade Pay: Nil;

(iii) *Apex Scale*: Rs.80,000 (fixed), Grade Pay: nil (by upgradation of one existing post of Director General of Police as head of Police force in the each State cadre);

(with effect from the date of issue of notification of the Indian Police Service (Pay) Amendment Rules, 2008);

NOTE 1.—Appointment of a member of the Service to the Senior Time Scale and above shall be regulated as per the provisions in the Guidelines regarding promotion to various grades in the Indian Police Service:

Provided that a member of the Service shall be eligible for appointment to the Senior Time Scale on his completion of four years of services, subject to the provisions of sub-rule 2 of rule 6A of the Indian Police Service (Recruitment) Rules, 1954, to the Junior Administrative Grade on completion of nine years of service, to the Selection Grade on completion of thirteen years of service, to the Deputy Inspector General Super Time Scale on completion of fourteen years of service and to the Inspector General Super Time Scale on completion of eighteen years of service:

Provided further that a member of the service shall be appointed to the Junior Administrative Grade only after he has completed phase III mandatory Med Career Training as specified by the Central Government.

NOTE 2.—The post of Director-General of Police in the apex scale shall be filled by selection from amongst the officers holding the post of Director-General of Police in the State cadre in the HAG+ scale of Rs.75,500-(annual increment at 3%)-80,000.

NOTE 3.—Whenever any Indian Administrative Service officer of the State or Joint Cadre is posted at the Centre to a particular grade carrying a specific grade pay in pay band 3 or pay band 4, the members of Service, who are senior to such Indian Administrative Service officer by two years or more and have not so far been promoted to that particular grade, shall be appointed to the same grade on non-functional basis from the date of posting of the Indian Administrative Service officer in that particular grade.

NOTE 4.—The four years, nine years, thirteen years, fourteen years and eighteen years of service in this rule shall be calculated from the year of allotment assigned under rule 3 of the Indian Police Service (Regulation of Seniority) Rules, 1954.

NOTE 5.—The period of extraordinary leave taken otherwise than on medical certificate or considered by the State Government concerned to have been taken for any cause beyond the control of the member of the Service or for prosecuting studies, which are in public interest and for which Study Leave could otherwise be admissible under the All India Service (Study Leave) Regulations, 1960, shall be excluded for the purpose of calculating the eligibility period of service required for appointment in these grades:

Provided that a member of Service may opt to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale;

Provided further that in cases where a member of the Service has been placed in a higher pay scale between 1st day of January, 2006 and the date of notification of these Rules on account of promotion or upgradation of pay scale etc., the member of Service may elect to switch over to the revised pay structure from the date of such promotion or upgradation, as the case may be.

Explanation 1.—The option to retain the existing scale under the proviso to this rule shall be admissible only in respect of one existing scale.

Explanation 2.—The said option shall not be admissible to any person appointed to the Service on or after the 1st day of January, 2006 and he shall be allowed pay only in the revised scale.

Explanation 3.—Where a member of the Service exercises an option under the proviso to this rule to retain the existing scale in respect of a post held by him in an officiating capacity on a regular basis for the purpose of regulation of pay in that scale, his substantive pay shall be the substantive pay which he would have drawn had he retained the existing scale in the permanent post on which he holds lien or would have held a lien had his lien not been substantive pay in accordance with any order for the time being in force whichever is higher.”.

4. for Rule 4, the following rule shall be substituted, namely:—

‘4. Fixation of pay in the revised pay structure.—The initial pay of a member of the Service who opts or deemed to have opted in accordance with these rules, to be governed by the revised scale on and from the 1st day of January, 2006 or from a later date, which shall be re-fixed as from that date separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if it had not been suspended, and in respect of his pay in the officiating post held by him, in the following manner, namely:—

(A) in the cases of all members of the Service,—

(i) the pay in the pay band or pay scale shall be determined by multiplying the existing basic pay as on 1st day of January, 2006 by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10;

(ii) if the minimum of the revised pay band or pay scale is more than the amount arrived at as per (i) above, the pay shall be fixed at the minimum of the revised pay band or pay scale;

Provided that—

(a) where, in the fixation of pay, the pay of a member of the Service drawing pay at two or more consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised pay structure at the same stage in the pay band, then, for every two stages so bunched, benefit of one increment shall be given so as to avoid bunching of more than two stages in the revised running pay bands. For this purpose, the increment shall be calculated on the pay in the pay band and the grade pay would not be taken into account for the purpose of granting increments to alleviate bunching;

(b) if by stepping up of the pay as above, the pay of a member of the Service gets fixed at a stage in the revised pay band or pay scale (wherever applicable) which is higher than the stage in the revised pay band at which the pay of a member of the Service who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter shall also be stepped up only to the extent by which it falls short of that of the former.

(iii) the pay in the pay band shall be determined in the above manner and in addition to the pay in the pay band, grade pay corresponding to the existing scale shall be payable.

(B) In the case of a member of the Service, who was on the 1st day of January, 2006 on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts but for his officiating in a higher post, the “existing scale” includes the scale applicable to the post which he would have held but for his being on deputation out of India or on leave or on foreign service or, as the case may be, but for his officiating in a higher post.

(C) In the case of members of the Service who are in receipt of special pay or allowance in addition to pay in the existing scale which has been recommended for replacement by a pay band and grade pay without any special pay or allowance, pay shall be fixed in the revised pay structure in accordance with the provisions of clause (A) above scales. (D) In the case of members of the Service who are in receipt of special pay component with any other nomenclature in addition to pay in the existing scales, such as personal pay for promoting small family norms, Central (Deputation on Tenure) Allowance, etc., and in whose case the same has been replaced in the revised pay structure with corresponding allowance or pay at the same rate or at a different rate, the pay in the revised pay structure shall be fixed in accordance with the provisions of clause (A) above and in such cases, the allowance at the new rate as recommended shall be drawn in addition to pay in the revised pay structure from the date specified in the individual notifications related to these allowances.

NOTE 1.—A member of the Service under suspension, shall continue to draw subsistence allowance based on existing scale of pay and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.

NOTE 2.—Where the “existing emoluments” exceed the revised emoluments in the case of any member of Service, the difference shall be allowed as personal pay to be absorbed in future increases in pay.

Explanation.—For the purpose of this Note, “existing emoluments” mean the sum of (i) existing basic pay, (ii) dearness pay appropriate to the basic pay and (iii) dearness allowance appropriate to the basic pay + dearness pay at index average 536 (1982=100).

NOTE 3.—Where in the fixation of pay under sub-rule (1), the pay of a member of the Service, who, in the existing scale was drawing immediately before the 1st day of January, 2006 more pay than another member of the Service junior to him in the same cadre, gets fixed in the revised pay band at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised pay band as that of the junior.

NOTE 4.—Where a member of the Service is in receipt of personal pay on the 1st day of January, 2006, which together with his existing emoluments in accordance with clause (A) or (B), as the case may be, exceeds the revised emoluments, then, the difference representing such excess shall be allowed to such member of the Service as personal pay to be absorbed in future increases in pay.

NOTE 5.—In the case of members of the Service who are in receipt of personal pay for passing Hindi Pragya and such other examinations under the “Hindi Teaching Scheme” prior to the 1st day of January, 2006, while the personal pay shall not be taken into account for purposes of fixation of initial pay in the revised pay structure, they would continue to draw personal pay after fixation of their pay in the revised pay structure on and from the 1st day of January, 2006 or subsequently for the period for which they would have drawn it but for the fixation of their pay in the revised pay structure. The quantum of such personal pay would be paid at the appropriate rate of increment in the revised pay structure from the date of fixation of pay for the period for which the officer would have continued to draw it.

Explanation.—For the purpose of this Note, “appropriate rate of increment in the revised pay structure” means 3% of the sum of the pay in the pay band and the grade pay at the stage at which the pay of the employee is fixed in the revised pay structure.

NOTE 6.—In cases where a senior member of Service promoted to a higher post before the 1st day of January, 2006 draws less pay in the revised pay structure than his junior who is promoted to the higher post on or after the 1st day of January, 2006, the pay in the pay band of the senior member of Service should be stepped up to an amount equal to the pay in the pay band as fixed for his junior in that higher post the stepping up should be done with effect from the date of promotion of the junior member of Service subject to the fulfillment of the following conditions, namely:—

(a) both the junior and the senior members of Service should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre;

(b) the pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical;

(c) the senior member of Service at the time of promotion should have been drawing equal or more pay than the junior;

(d) the anomaly should be directly as a result of the application of the provisions of this Note.

(e) If even in the lower post, the junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increments granted to him, provisions of this rule need not be invoked to step up the pay of the senior member of the Service.

NOTE 7.—The order relating to re-fixation of the pay of the senior member of the Service in accordance with the above provisions shall be issued under the relevant rules and the senior member of the Service shall be entitled to the next increment on completion of his required qualifying service with effect from the date of re-fixation of pay.

(E) Fixation of pay in the revised scale subsequent to 1st day of January, 2006 -Where a member of Service continues to draw his pay in the existing scale and opts for revised pay structure from a date later than the 1st day of January, 2006, his pay from the later date in the revised pay structure shall be fixed under these rules and for this purpose his pay in the existing scale shall be the same as of existing emoluments as calculated in accordance with clause (A), (C) or (D), as the case may be, subject to the condition that the basic pay on the later date and where the member of the Service is in receipt of special allowance, his pay shall be fixed after deducting from those emoluments an amount equal to the special allowance at the revised rates appropriate to the emoluments so calculated.'

5. In rule 5 of the said rules,

(a) for sub-rule (1), the following sub-rule shall be substituted, namely:—

“The initial pay of a direct recruit shall be fixed at the minimum of Pay- Band-3 with Grade Pay of Rs.5,400:

Provided that, if a direct recruit holds a lien, or would hold the lien, had his lien not been suspended on permanent post, under the rules applicable to him prior to his appointment to the Indian Police Service, his initial pay shall be regulated in following manner, namely:—

(a) he shall, during the period of probation, draw the pay of the permanent post, if it is more than the minimum of the Junior Scale and on confirmation in the Indian Police Service;

(b) if he was holding a Group A post before appointment to the Indian Police Service, his pay shall be fixed at the same stage as the pay in the Group A post in the Pay-Band-3 plus Grade Pay Rs. 5,400; and

(c) if he was holding a post lower than a Group A post, his pay in Pay Band-3 shall be fixed as the pay arrived at by increasing his pay in respect of the lower post by one increment equal to 3% of the sum of the pay in the pay band and the grade pay admissible for such lower post, computed and rounded off to the next multiple of 10. However, if the pay in the pay band after adding the increment is less than the minimum of the pay band-3, pay in the pay band shall be fixed at the minimum of pay band-3.

(d) he shall, however, cease to earn any increments in the Junior Scale, until, having regard to his length of service, he becomes entitled to a higher pay:

Provided further that he shall draw the pay admissible under rule 9 if that is more than the pay referred to in the preceding proviso.”;

(b) for sub-rule (2), the following shall be substituted, namely:—

“(2) The pay of a member of the Service in the Junior Scale shall, on appointment to a post in the Senior Time Scale, be fixed in the revised pay structure as follows:

One increment equal to 3% of the sum of existing pay in the pay band and the existing grade pay shall be computed and rounded off to the next multiple of 10. This shall be added to the existing pay in the pay band. Thereafter, grade pay corresponding to the promotion post shall be granted in addition to his pay in the pay band”;

(c) for sub-rule (4), the following sub-rule shall be substituted, namely:—

“(4) The pay of a member of the Service in the Senior Time Scale shall, on appointment to the Junior Administrative Grade, be fixed in pay band-3 fixed in the manner provided in sub-rule (2) plus the grade pay of Rs.7,600”;

(d) for sub-rule (5), the following sub-rule shall be substituted, namely:—

“(5) The pay of a member of the Service in the Junior Administrative Grade shall, on appointment in the Selection Grade, be fixed in pay band- 4 and in case the pay drawn by the member of Service in Junior Administrative grade in pay band 3 is less than the minimum of pay band 4, it shall be fixed at the minimum of pay band 4 and the grade pay of Rs. 8,700 shall be granted to the Selection Grade.” ;

(e) for sub-rule (6), the following shall be substituted, namely:—

“(6) The pay of a member of the Service in the Selection Grade, on appointment to the 1st Super Time Scale or in the 1st Super Time Scale, on appointment to the 2nd Super Time Scale or in the 2nd Super Time Scale on appointment to the 1st Above Super Time Scale, shall be fixed in the manner provided in sub-rule (2) and the grade pay corresponding to the 1st, 2nd Super Time Scale or 1st Above Super Time Scale, as the case may be, shall be granted in addition to this pay in the pay band.;

(f) after sub-rule (6), the following sub-rule shall be inserted, namely :—

“(6a) The pay of a member of the Service in 1st Above Super Time Scale, on appointment to 2nd Above Super Time Scale i.e. HAG+, shall be fixed in the following manner, namely:—

After adding one increment in the manner prescribed in sub-rule 2, the pay in the pay band and existing grade pay will be added and the resultant figure will become the basic pay in HAG+. This shall not exceed Rs. 80,000, the maximum of the scale.;

(g) for sub-rule (7), the following shall be substituted, namely:—

“(7) On promotion from one grade to another in the Service, a member of the Service shall have an option to get his pay fixed in the Pay Band of the higher post either from the date of his promotion or from the 1st day of July of the year, the date on which he subsequently earns an increment in the lower grade in the manner provided in the relevant sub-rule above; in the latter case, on the date of promotion pay in the pay band shall be fixed as the same in the lower post but the grade pay shall be that attached to the higher post, with further re-fixation to be done in the manner provided in relevant sub-rules with effect from the 1st day of July, the date of accrual of the next increment in the lower scale.”;

6. In rule 6 of the said rules,—

(i) for sub-rule (1), the following sub-rule shall be substituted, namely:—

“(1) (a) Subject to any order passed by the State Government concerned, under rule 6 or rule 7, the increment admissible to a member of the Service appointed under rule 7 or rule 7A of the Indian Police Service (Recruitment) Rules, 1954, shall accrue uniformly on the 1st July of every year;

(b) Officers completing six months and above in the revised pay structure as on the 1st day of July shall be eligible to be granted the increment;

(c) The first increment after fixation of pay on the 1st day of January 2006 in the revised pay structure shall be granted on the 1st day of July 2006 for those members of the Service for whom the date of next increment was between the 1st July, 2006 to the 1st day of January, 2007.

(d) All members of the Service who earned their last increment between 1st day of January 2005 and 1st day of January 2006 shall get their increment on the 1st day of July 2006:

Provided that in the case of persons who had been drawing maximum of the existing scale for more than a year as on the 1st day of January, 2006, the next increment in the revised pay structure shall be allowed on the 1st day of January, 2006. Thereafter, this rule shall apply :

Provided further that in cases where a member of Service reaches the maximum of his pay band, shall be placed in the next higher pay band after one year of reaching such a maximum. At the time of placement in the higher pay band, benefit of one increment shall be provided, thereafter, he shall continue to move in the higher pay band till his pay in the pay band reaches the maximum of PAY BAND-4, after which no further increments shall be granted.”;

(ii) Sub-rules (2) and (3) shall be omitted;

(iii) In sub-rule (6), for the words “scale of pay” and “grade of pay”, the words “pay band and grade pay” shall be substituted;

7. For rule 7 of the said rules, the following rule shall be substituted, namely:—

“7. Rate of increment in the revised pay structure.—

(1) The rate of increment in the revised pay structure shall be 3% of the sum of the pay in the pay band and grade pay applicable, which shall be rounded off to the next multiple of 10 and the amount of increment shall be added to the existing pay in the pay band.

(2) In the case of pay band-3, variable rates of increment at 3% and 4% have been provided.

(3) The higher rate of increment shall be granted to not more than 20% of the strength of officers in pay band-3.”.

8. For rule 9 of the said rules, the following rule shall be substituted, namely:—

“9. Notwithstanding anything contained in rule 13 of the Indian Police Service (Probation) Rules, 1954, the State Government shall sanction the second and third increments due to a direct recruit with effect from the prescribed date of increment after he passes the prescribed departmental examination or examinations irrespective of the length of service, after which he shall be entitled to draw pay at the prescribed rate in the pay band:

Provided that the third increment under this rule shall be granted retrospectively from the prescribed date of increment after passing the prescribed departmental examination, or the last of the prescribed departmental examinations, as the case may be, on the successful completion of the probation and confirmation:

Provided further that a direct recruit who has been exempted from appearing for the whole or any part of the departmental examination or examinations, as the case may be, for the reason that he had already passed such examination or examinations or part thereof before he became a member of the Service, shall, for the purpose of this rule, be deemed to have passed the departmental examination or examinations or part thereof, as the case may be, from the date of the earliest such examination, examinations or part thereof, in which he would have appeared, but for the exemption, after he became a member of the Service.”.

9. In Rule 11 of the said rules, in sub-rule (7), for the letters and figures “Rs. 24,050-650-26,000” the letters, figures and words “Rs.75,500-(annual increment at 3%)-80,000” shall be substituted.’

10. In Schedule—I of the said rules,—

(a) for the figures, letters and words “1st day of January, 1996”, wherever they occur, shall be substituted by the figures, letters and words “1st day of January, 2006”;

(b) for paragraph (1), the following paragraph shall be substituted, namely;

“(1) Notwithstanding anything contained in the first proviso to sub-rule (1) of rule 3, and the Notes thereunder, the initial pay of a promoted officer or an officer appointed by selection, as the case may be, shall be fixed at the pay drawn by the officer in the pay band—3 or pay band—4 in the State Service in addition to one of the grade pays admissible for the three components of Senior Scale as per the eligibility of the officer in the following manner, namely:—

<i>Pay in Pay Band</i>	<i>Grade Pay</i>
	Rs.
Officer with pay up to Rs. 28,280 in Pay Band-3	6,600
Officers with pay between Rs. 28,281 to Rs. 30,690 in Pay Band-3	7,600
Officers with pay Rs. 30,691 or above In Pay Band-3 or Pay-Band-4	8,700

In case the pay of officer in State Service has not been revised to the new pay structure with effect from the 1st day January, 2006, the same shall be revised in terms of provisions contained in rule 4.”

11. In Schedule—II. A of the said rules, one of the existing posts of Director-General of Police in the HAG+ scale of Rs. 75,500-(annual increment at 3%)-80,000, in the following States, shall be placed in the Apex scale of Rs. 80,000 (fixed) and designated as the head of Police force in the State or Union Territory, as follows, namely:—

<i>State</i>	<i>Designation of post</i>	<i>Apex Scale</i>
(1)	(2)	(3)
		Rs.
Andhra Pradesh	Director-General of Police (head of police force)	80,000 (fixed)
Delhi (UT)	Director-General of Police (head of police force)	80,000 (fixed)
Assam	Director-General of Police (head of police force)	80,000 (fixed)
Meghalaya	Director-General of Police (head of police force)	80,000 (fixed)
Bihar	Director-General of Police (head of police force)	80,000 (fixed)
Chhattisgarh	Director-General of Police (head of police force)	80,000 (fixed)
Gujarat	Director-General of Police (head of police force)	80,000 (fixed)
Haryana	Director-General of Police (head of police force)	80,000 (fixed)
Himachal Pradesh	Director-General of Police (head of police force)	80,000 (fixed)
Jammu and Kashmir	Director-General of Police (head of police force)	80,000 (fixed)
Jharkhand	Director-General of Police (head of police force)	80,000 (fixed)
Karnataka	Director-General of Police (head of police force)	80,000 (fixed)
Kerala	Director-General of Police (head of police force)	80,000 (fixed)
Madhya Pradesh	Director-General of Police (head of police force)	80,000 (fixed)

<i>State</i> (1)	<i>Designation of post</i> (2)	<i>Apex Scale</i> (3) Rs.
Maharashtra	Director-General of Police (head of police force)	80,000 (fixed)
Manipur	Director-General of Police (head of police force)	80,000 (fixed)
Tripura	Director-General of Police (head of police force)	80,000 (fixed)
Nagaland	Director-General of Police (head of police force)	80,000 (fixed)
Orissa	Director-General of Police (head of police force)	80,000 (fixed)
Pubjab	Director-General of Police (head of police force)	80,000 (fixed)
Rajasthan	Director-General of Police (head of police force)	80,000 (fixed)
Tamil Nadu	Director-General of Police (head of police force)	80,000 (fixed)
Uttaranchal	Director-General of Police (head of police force)	80,000 (fixed)
Uttar Pradesh	Director-General of Police (head of police force)	80,000 (fixed)
West Bengal	Director-General of Police (head of police force)	80,000 (fixed)

12. In Schedule—II. A and II. C of the said rules,

(a) for the words "Pay or Scale of Pay" the following shall be substituted namely:—

"Pay of Pay-Scale or Pay Band+Grade Pay,";

(b) for the letters figures and words "Rs.26,000", "Rs.24,050-650-26,000", "Rs.22,400-525-24,500", "Rs.18,400-500-22,400", "Rs.16,400-450-20,000", wherever they occur, the letters, figures and words "Rs. 80,000", "Rs.75,500-(annual increment at 3%)-80,000", "Pay Band-4; Rs.37,400-67,000; plus Grade Pay Rs.12,000", "Pay Band-4; Rs.37,400-67,000, plus Grade Pay Rs.10,000", "Pay Band-4; Rs.37,400-67,000; plus Grade Pay Rs.8,900" shall respectively be substituted.

13. In the Schedule II-C;—

(a) at Serial No. 6, under the Column (4), for the entry relating to the post of Director-General Indo-Tibetan Border Police, the following entry shall be substituted, namely:—

"Rs. 80,000 (fixed)";

(b) after Serial No.12; the following shall be inserted, namely:—

"12. a Sashtra Seema Bal - Director General - Rs.80,000 (fixed)";

(c) under Column (5) relating to Central (Deputation as Tenure) Allowance, for the letters and figures "Rs.1,000, Rs.800 and R.400", wherever they occur, the words "Ten Percent of the basic pay subject to the maximum of rupees four thousand per mensem' shall be substituted;

(d) for Note 1 and Note 2 occurring at the end of Schedule II-C, the following shall be substituted, namely:—

'Note:-The Central (Deputation on Tenure) Allowance specified in this rule shall be paid to a member of the Service for the period of deputation approved by the competent authority.'

14. for "II.D—Posts under the Central Government when held by member of the Service and the table" Under Schedule II, the following TABLE shall be substituted, namely;— "II.D—Posts under the Central Government when held by member of the Service:

TABLE

<i>Name of Post</i> (1)	<i>Scale of Pay</i> (2)	<i>Central (Deputation on Tenure) Allowance</i> (3)
(1) Seretary to the Government of India or Special Secretary to the Government of India	Rs. 80,000 (Fixed)	---
(2) Additional Secretary to the Government of India	Pay Band—4; Rs. 37,400-67,000; and Grade Pay Rs.12,000	---

TABLE—Cont.

<i>Name of Post</i>	<i>Scale of Pay</i>	<i>Central (Deputation on Tenure) Allowance</i>
(1)	(2)	(3)
(3) Joint Secretary to the Government of India	Pay Band-4; Rs. 37,400-67,000; and Grade Pay Rs. 10,000	
(4) Director to the Government of India	Selection Grade: (Pay Band-4; Rs. 37,400-67,000; and Grade Pay Rs.8,700)	Ten Per cent of the basic pay subject to the maximum of rupees four thousand per mensem.
(5) Deputy Secretary to the Government India	Selection Grade: (Pay Band-4; Rs. 37,400-67,000; and Grade Pay Rs. 8,700)	Ten Per cent of the basic pay subject to the maximum of rupees four thousand per mensem.
	or	
	Junior Administrative Grade: Pay Band-3; Rs. 15,600-39,100; and Grade Pay Rs. 7,600	
(6) Under Secretary to the Government of India	Junior Administrative Grade: Pay Band-3; Rs. 15,600-39,100; and Grade Pay Rs. 7,600	Ten Per cent of the basic pay subject to the maximum of rupees four thousand per mensem.
	or	
	Senior Time Scale (Grade: Pay Band-3; Rs. 15,600-39,100; and Grade Pay Rs. 6,600)	

NOTE.—The Central (Deputation on Tenure) Allowance specified in this rule shall be paid to a member of the Service for the period of deputation approved by the competent authority.”

[F.No.14021/3/2008-AIS(II)]

HARJOT KAUR,
Director (Services).

NOTE.—The principal rules were published in the Gazette of India, extraordinary vide number G.S.R. 108(E), dated the 21st February, 2008.

EXPLANATORY MEMORANDUM

The Central Government has decided to implement the recommendations made by the Six Central Pay Commission with the modification approved by the Government as contained Government of India resolution No.1/1/2008-IC, dated 29th August, 2008 relating to revision of pay-scales in respect of the All India Services with effect from the 1st January, 2006, With a view to implement those recommendations, the Indian Police Service (Pay) Rules, 2007 are being amended accordingly with effect from the 1st January, 2006.

It is certified that no member of the Indian Police Service is likely to be adversely affected giving retrospective effect to these rules.

(By Order of the Governor)

S. MALATHI,
Principal Secretary to Government.